

SIDNEY COMMUNITY SCHOOLS
“We hold tomorrow in our hands.”

Board of Directors

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Hearing 2016/17 Budget

April 10, 2016 – 7 p.m.

Board Room – 2754 Knox Road

1. **Call meeting to order and determine a quorum**
2. **Recognition of guests**
3. **Approve agenda**
 - a. Budget 2016/17 public comment
4. **Adjournment**

Strategy Session

April 10, 2016 – Immediately following the Budget Hearing

Board Room – 2754 Knox Road

A strategy session will be held to discuss collective bargaining with the Sidney Education Association. The meeting is exempt from Iowa Open Meeting Law

Special Meeting/Work Session

April 10, 2016 – Immediately following the Strategy Session

Board Room – 2754 Knox Road

1. **Call meeting to order and determine a quorum**
2. **Recognition of guests and public comment** - the Board may allow up to 5 minutes for citizens to discuss school matters with the Board. More time may be granted at the discretion of the Board. Discussing personnel matters relating to performance and evaluation are prohibited by the Board. Such matters shall be appropriately considered by the administration and resolved according to Board Policy and Iowa Administrative Code.
3. **Approve agenda**
4. **Discussion/action**
 - a. Administration configuration and staffing 2016/17
 - b. Staffing
 - c. Update on leased buses at Farragut
 - d. Space utilization
 - e. Meeting with the Hamburg Board
 - f. Budget 2016/17
 - g. Other items
5. **Adjournment**

Budget hearing - enclosed

- Notice of public hearing.
- Adoption of budget and taxes.
- Taxable valuations for fiscal year 2016/17 tax levies.
- Text of an email sent to you from Lisa Oakley at the Department of Management.
- Copy of an email sent from me to the Board on March 25.
- Attachment to the March 25 email describing different scenarios for adoption of budget and taxes.
- Budget and taxing history that is shared two to three times a fiscal year.

Strategy Session

- **Enclosed** is the latest proposal from the SEA and scatter grams with different total packages.
- Mediation is scheduled for Thursday, April 14 at 4 p.m. It would be nice to schedule a meeting with the negotiations teams to see if a tentative settlement can be reached before mediation.
- TLC language and financial compensation does not need to be agreed to before the May 1 deadline for filing for arbitration. SEA Head Negotiator Libby Weber checked with the teachers' district union representative.

Discussion/action

Administrative configuration and staffing 2016/17

- **Enclosed** is information that has been shared with the Board, Board Officers, administration, and building leadership teams. Also, enclosed is information that guided the meeting discussion with the Griswold Board representatives and South Page Board representatives that Heidi and Alisha attended.
- Griswold Board had a special meeting April 8 and Steve Baier said he would report back.
- The South Page Board meets April 11 and is flexible on superintendent staffing.
- Time for discussion, or possible arriving at consensus on principal and superintendent considerations, or possible motion(s) and possible action take on considerations for principal and superintendent considerations.

Staffing

- Allison Gregg has elected to remain a full-time teacher next year. She was going to assume the position of part-time TLC STEM Instructional Coach and part-time Reading Interventionist K – 3 Reading (essentially supporting Title I students in reading). Meghan Halvorson also does Title I, Special Education, and English Language Learner (ELL) and has a Reading Endorsement.
- Therefore, the positions to interview for at the elementary are 2nd Grade (additional enrollment/there were two sections of 1st grade this year), 5th/6th Departmentalized (Nikki Fox resignation), and Title I (Nancy Rocker full-time TLC Literacy Instructional Coach for Sidney and South Page). Interviews will be conducted by a group of elementary teachers led by Shannon Wehling with Mr. Huntington and/or me sitting in on the interviews.
- An email was sent out to the elementary teachers to see if there was any interest in the STEM/Reading Interventionist position. There was no response.
- Therefore, I visited with Janice Shanno, since her assignment for next year was to be part-time STEM Instructional Coach and part-time Math/Computer Programming Teacher.
- Janice is interested in STEM Instructional Coach for both buildings with one or two periods of teaching programming. She does not believe she can do justice to STEM Instructional Coaching and teaching JH Math.
- Therefore, I visited with Aaron Lang and asked him if has an interest in a full-time Math teaching (he teaches two sections of Algebra 2 and could take on the two sections each of

7th and 8th Grade Math), or continue as a Technology Coordinator with limited teaching responsibilities or no teaching responsibilities if that works in the schedule. He prefers to pursue the Technology Coordinator with limited or no teaching responsibilities. He has shared previously with the Board his interest in obtaining a Teacher/Librarian endorsement. Mrs. Clayton is interested in working in the district in some capacity next year and is the only district employee with a Teacher Librarian certification.

- Therefore, it appears there is a need for a full-time or close to full-time Math teacher (at least 6 periods a day). That position can be paid for with TLC funds. Also, there appears to be a need for additional staffing in Physical Education. Mr. Huntington will share thoughts at the meeting and he would welcome visiting with you individually.
- Mrs. Urton has made an excellent transition to the JH/HS Guidance Counselor position. Does the Board want to consider moving ahead with the Career Externship program? Mr. Huntington has some thoughts on utilizing Mr. Davis on a contracted basis to coordinate the program.
- Extra duty assignments:
 - *Mr. Huntington may have information to share on the Assistant Softball, Assistant Baseball, and Co-Head Football/Basketball Cheer positions.
 - *Other extra duties that are open are Wrestling Cheer, Flag/Color Guard, Head Cross Country, National Honor Society, and JH Student Council.

Update on leased buses at Farragut

- **Enclosed** is a copy of the lease schedules with balloon payment.
- The \$40,000 per bus was a guess Pat Barrett made based on previous balloon payments we made on buses. The district hasn't made a commitment to purchase.
- The \$49,910 bus has 17,000 miles and is a 65 passenger/2013 model.
- The \$62,162 bus has 30,000 miles and is an 84 passenger/2013 model with a cargo compartment. Fremont-Mills paid \$88,742 for a 2016 84 passenger with no cargo compartment.
- Pat believes both are a good value. I hope to have some solid numbers on financing the balloon payments by Sunday.

Space utilization

- An opportunity for the Board to further discuss some of the options and considerations presented at the March meeting
- Mr. Huntington has some options to consider regarding utilization of space for JH/HS programs.

Meeting with the Hamburg Board

- Dr. Wells sent an email asking if Friday, April 22 will work. It was forwarded to the Board. Heidi and Erika have conflicts at least through mid evening. Does 8 o'clock work?
- Bring your calendars to look at other dates.

Budget 2016/17

- Motion to approve the 2016/17 Budget with a maximum rate of 14.4894.

Other items

Adjournment